



DEPARTMENT OF THE ARMY
GEORGIA NATIONAL GUARD
Human Resources Office - AGR
1000 Halsey Avenue SE, BLDG 447, Suite W-2101
Marietta, Georgia 30060

Active Guard and Reserve (AGR) Vacancy Announcement

Announcement Number: 26-045

Opening Date: 26 Jan 26

Closing Date: 15 Feb 26

Position Title: HR NCO

Authorized Grade: E6

Duty MOS / AOC / Branch: 42A3O

Duty Location: 4th CST, Marietta, GA

Application Restrictions

Applicant must be a member of the Georgia Army National Guard.

Any MOS may apply.

Open to grades E5 – E6

Selectee will incur a 3 year stabilization in this duty position.

Additional requirements to AR 600-20 will be diagnostic ACFT and the Level A stress assessment to determine whether an individual is claustrophobic, and a pulmonary functions test (PFT) will be made prior to the selection board.

Must meet HT / WT requirements IAW AR 600-9.

Must have a current ACFT.

Must not be currently flagged or pending any adverse actions.

Non-AGR applicants must be able to serve at least 3 years prior to reaching 18 years active federal service or reaching age 60.

ASVAB: CL / 90

PUHLES: 323222

Required Security Clearance: Secret (*Section II of Record Brief must show current security clearance. If not, a memo from the State Security Manager certifying you have a favorable background check with no derogatory information on file and that you are eligible for at least an interim clearance.*)

Note: *If vacancy is opened to any MOS / AOC / Branch; selectee must become duty position qualified within 12 months of hire date (if applicable). Failure to do so could result in termination from the AGR program. Applicants must meet ASVAB and PUHLES prerequisites to reclass.*

Application Instructions:

1. Scan documents into one PDF File in the order listed below
 2. Label PDF document as: Announcement Number, Last Name, First Name (i.e. 23-075, Doe, Jon)
 3. Email PDF file to: andy.l.tanner.civ@army.mil. Include in Subject Line the announcement number and last name, first name.
 4. AGR, ADOS, OTOT, TECH must Cc their first line leader when submitting application.
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Required Documents:

1. NGB 34-1 (Version DTD: 20131111): *Must be complete and signed.*
2. Individual Medical Readiness Record (IMR): *Located in AKO, My Medical Readiness, IMR Record.*
3. DA 705 – Test, APR 2022: *Must show current ACFT*
4. DA 5500 / 5501 Body Fat Content Worksheet: *If applicable*
5. Talent Profile: Downloaded from IPPSA
6. DA Form 5016, Retirement Accounting Statement: *Downloaded from IPPSA*
7. OER / NCOER: *Current up to the last 5.*
8. Discrepancy Memo: *Mandatory if applicable to explain any deficiencies in packet. (i.e., missing, incomplete, incorrect documents)*
9. Letters of Recommendation: *Optional. Limited to no more than 3.*
10. 7 Year Department of Motor Vehicle (DMV) driving record. *Mandatory*

Note: *No applications or additions to previously submitted packets will be accepted after the closing date of this announcement. Incomplete packets will be returned without action.*

If Selected:

Non-on-board AGR selectees must under-go a Chapter 2 accession physical and be medically cleared before being scheduled for in-processing.

New AGR Soldiers will receive 3-year, initial tour orders. This period will be probationary. Continuation in the AGR program will be based on demonstrated potential and performance.

AGR Soldiers on their initial tour will be stabilized for a period of 18 months (subject to organizational needs).

AGR Soldiers are subject to be assigned anywhere within the boundaries of the State.

If Selected:

If selected, you will be required to receive anthrax and smallpox vaccinations, agree to three-year minimum tour and must be able to hold an unrestricted government travel card. Once hired, must be able to pass an OSHA physical and undergo urinalysis drug screening upon entry along with periodic screenings. Also must be able to hold a SECRET clearance. You must meet AOC/MOS/AFSC qualifications within 12 months of assignment and must uphold the highest of conduct and personal appearance. All outside employment, associations and off-duty conduct/activities must be consistent with Federal directives on ethics and with State and Federal conflict of interest policies. If the Soldier or Airman holds an alternate MOS/AFSC identified in the WMD-CST TDA, the State will submit an exception to policy request to the appropriate NGB staff section for approval before hiring action is completed.
